

## Code of Conduct for Coaches, Officials and Volunteers – 2015



The essence of good ethical conduct and practise is summarised below

All coaches, officials and volunteers must;

- Treat all players equally and fairly.
- Ensure the wellbeing and safety of participants at all times and before the development of performance.
- Encourage participants to value their performances and not just results, encouraging and guiding participants to accept responsibility for their own performance and behaviour.
- Develop an appropriate working relationship with participants based on mutual trust and respect.
- Make sure activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of sport (e.g. fair play, “The Spirit of Cricket”)
- Display consistently high standards of behaviour and appearance, acting in a positive manner at all times and wearing the appropriate kit for the session.
- Never exert undue pressure over performers to obtain personal benefit or reward.
- Maintain a high standard of discipline in the sports environment and while accompanying players to external fixtures or competition.
- Note all accidents / injuries on the appropriate form.
- Never allow bullying, bad language, bad behaviour, rule violations and rough play to go unchallenged.
- Never consume alcohol before or during a training session or fixture. Alcohol may be consumed in moderation afterwards so long as a) it is away from the players and b) you are “off duty” and not in charge of players.
- Never smoke cigarettes (or other) in front of players.
- Never condone the use of prohibited substances.
- Refrain from public criticism of a fellow coach, player or the governing body.
- Follow all guidelines laid down by the national governing body and the club.
- Hold appropriate valid qualifications and insurance cover.