



Kinross-shire Cricket Club – Volunteer Policy

Kinross-shire Cricket Club is committed to recruiting, supporting and valuing its volunteers. Volunteers are vital to enable the continued growth and success of the club. Their contributions must be acknowledged and praised and their dedication recognised as worthy of considerable appreciation and thanks

Kinross-shire Cricket Club will;

- Encourage all club members and parents of junior members to consider offering their time to support the coaching and officiating activities and general running and fundraising activities of the club.
- Accurately describe the volunteer's role and its associated duties and responsibilities.
- Provide an induction to all new volunteers
- Support the volunteer by offering ongoing training and skills refresher sessions to meet the demands of the role.
- Consider the external commitments and other demands placed on volunteers;
- Ensure that all volunteers in regular contact with children have undertaken an Enhanced Disclosure
- Ensure that all volunteers have signed up to the club's Code of Conduct For Coaches, Officials and Volunteers.
- Ensure that all club members are aware that the club has a volunteer recruitment plan and policy and ask all club members to identify possible new volunteers for the club.
- Appropriately reward and recognise all volunteers throughout the season and at the annual club awards.
- Ensure that the Volunteer Policy and Recruitment Plan continues to meet the needs of the club by reviewing the plan and policy at least once per year at the annual pre-season meeting for club coaches, officials and volunteers and modify and implement changes as required.
- This policy shall form part of Kinross-shire Cricket Club's Top Club management program.